# **CTR Employer Survey Report**

Employer Id: E80746

Employer: Expedia.com

Worksite: Seattle Office

Street: 1111 Expedia Group Way W

Jurisdiction: City of Seattle

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

Employer ID: E80746

Participation: CTR

Status: Affected

Survey Type: Online

**Response Rate:** 87%

**Survey Date:** 10/25/2019

#### Non-Drive Alone & One-Way VMT Rates at this Worksite

Non-Drive Alone Rate: 87.7%

**Drive Alone Rate:** 12.3%

One-Way VMT per employee: 2.8

Average One-Way distance home to work: 14.3

#### **Employees and Survey Response Information**

**Reported Total Employees at Worksite:** 746

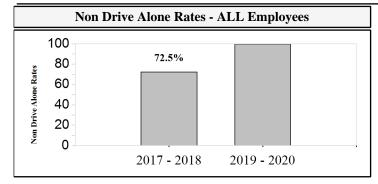
Surveys Distributed: 860

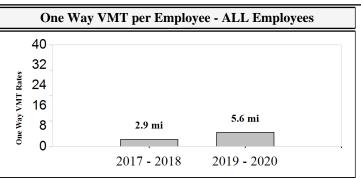
**Surveys Returned:** 746

Surveys Returned by CTR Affected\* Employees: 685

**Total Estimated CTR Affected Employees at Worksite:** 790

\*CTR Affected employees filled out the survey as being full-time and commuting (typically) to work at least twice between 6a and 9a, Monday through Friday.







# **Site History and Targets**

#### **Annual Metric Tons CO2e Pounds CO2e**

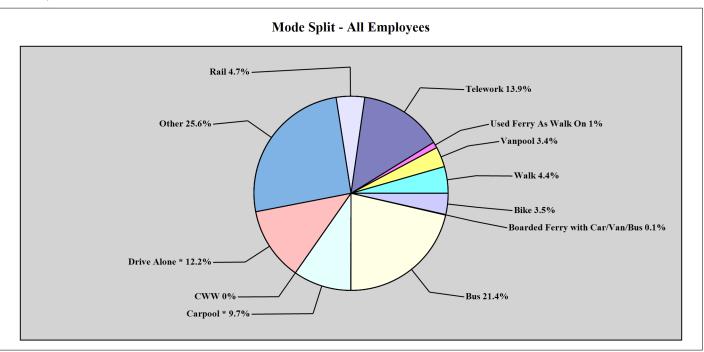
Employer ID: E80746

Cycle	Non Drive Alone Rate - All	Non Drive Alone Rate - CTR Affected	Emissions for Surveyed Employees	Estimated Emissions for Total Employment	GHG per Employee's Roundtrip	VMT per Employee - All	VMT per Employee - CTR Affected
2007 - 2008	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2009 - 2010	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2011 - 2012	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2013 - 2014	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2015 - 2016	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2017 - 2018	72.5%	74.5%	92	140	1.7	2.9	2.7
2019 - 2020	87.7%	87.4%	405	405	4.8	2.8	2.8
2019 - 2020	87.7%	87.4%	405	405	4.8	2.8	2.8
2021 - 2022	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Target	51.0%				Target:	N/A	
% Point Change Target:	-21.5				% Change Target:	N/A	
% Point Change from Baseline:	15.2				% Change from Baseline:	-3.4%	

GHG calculations are based on VMT and estimated total round-trip commutes for all employees. Modes that contribute to GHG include driving alone, carpooling, vanpooling, and riding a motorcycle. The use of other modes (e.g., transit, rail, walking, ferry) do not increase a worksite's GHG calculation. For more information about how GHG is calculated, please contact your jurisdiction's representative.

### **Commute Trips By Mode - All Employees**

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

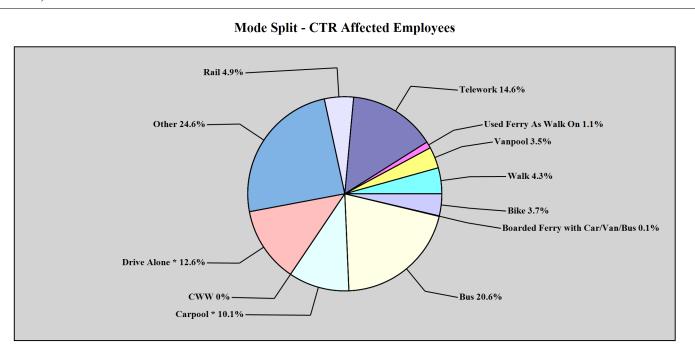


Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	441	12.2%	12.2%	173	23.2%	23.2%
Carpool *	349	9.7%	9.7%	128	17.2%	17.2%
Vanpool	121	3.4%	3.4%	36	4.8%	4.8%
Bus	772	21.4%	21.4%	234	31.4%	31.4%
Rail	171	4.7%	4.7%	52	7.0%	7.0%
Bike	127	3.5%	3.5%	51	6.8%	6.8%
Walk	160	4.4%	4.4%	48	6.4%	6.4%
Telework	502	13.9%	13.9%	298	39.9%	39.9%
CWW	0	0.0%	0.0%	0	0.0%	0.0%
Boarded Ferry with Car/Van/Bus	3	0.1%	0.1%	3	0.4%	0.4%
Used Ferry As Walk On	36	1.0%	1.0%	10	1.3%	1.3%
Other	922	25.6%	25.6%	264	35.4%	35.4%

<sup>\*</sup> Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

### **Commute Trips By Mode - Affected Employees**

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)



Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Ü	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	417	12.6%	12.6%	163	23.8%	23.8%
Carpool *	335	10.1%	10.1%	122	17.8%	17.8%
Vanpool	117	3.5%	3.5%	34	5.0%	5.0%
Bus	681	20.6%	20.6%	211	30.8%	30.8%
Rail	161	4.9%	4.9%	47	6.9%	6.9%
Bike	121	3.7%	3.7%	49	7.2%	7.2%
Walk	143	4.3%	4.3%	43	6.3%	6.3%
Telework	483	14.6%	14.6%	282	41.2%	41.2%
CWW	0	0.0%	0.0%	0	0.0%	0.0%
Boarded Ferry with Car/Van/Bus	3	0.1%	0.1%	3	0.4%	0.4%
Used Ferry As Walk On	36	1.1%	1.1%	10	1.5%	1.5%
Other	813	24.6%	24.6%	234	34.2%	34.2%

<sup>\*</sup> Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

# Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:

Employer ID: E80746

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
0 Day	45	6%	746	100%
1 Days	26	3%	701	94%
2 Days	38	5%	675	90%
3 Days	41	5%	637	85%
4 Days	101	14%	596	80%
5 Days	452	61%	495	66%
6 or More Days	43	6%	43	6%

### **Count by Occupancy of Carpools and Vanpools**

Q.5 If you used a carpool or vanpool as part of your commute, how many people (age 16 or older) are usually in the vehicle?

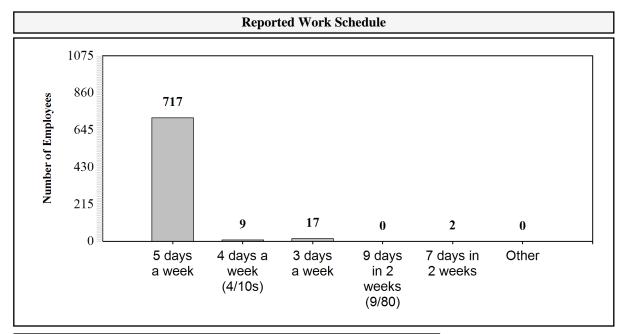
Ridesharing Occupancy	Mode	Response Count
2*	Carpool	295
3	Carpool	46
4	Carpool	7
5	Carpool	1
>5	Carpool	0
<5	Vanpool	103
5	Vanpool	17
6	Vanpool	0
7	Vanpool	1
8	Vanpool	0
9	Vanpool	0
10	Vanpool	0
11	Vanpool	0
12	Vanpool	0
13	Vanpool	0
14	Vanpool	0
>14	Vanpool	0

<sup>\*</sup> Motorcycle-2 counted with Carpool-2 for this table.



# **Reported Work Schedule - All Employees**

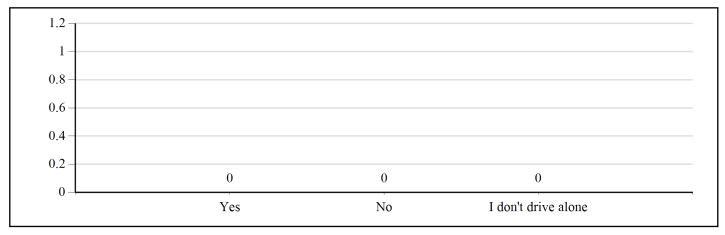
Q.8 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	717	96.2%
4 days a week (4/10s)	9	1.2%
3 days a week	17	2.3%
9 days in 2 weeks (9/80)	0	0%
7 days in 2 weeks	2	0.3%
Other	0	0%

### **Parking and Telework**

Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)



Q.10: How many days do you typically telework?

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	0	0.0%
I don't telework	55	7.4%
Occasionally, on an as-needed basis	258	34.6%
1-2 days/month	90	12.1%
1 day/week	237	31.8%
2 days/week	79	10.6%
3 days/week	27	3.6%

## Reasons for driving alone to work/not driving alone to work

Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Financial incentives for carpooling, bicycling or walking.	0	N/A
Free or subsidized bus, train, vanpool pass or fare benefit	0	N/A
Personal health or well-being	0	N/A
Cost of parking or lack of parking	0	N/A
To save money	0	N/A
To save time using the HOV lane	0	N/A
I have the option of teleworking	0	N/A
Driving myself is not an option	0	N/A
Emergency ride home is provided	0	N/A
I receive a financial incentive for giving up my parking space	0	N/A
Preferred/reserved carpool/vanpool parking is provided	0	N/A
Environmental and community benefits	0	N/A
Other	0	N/A

#### Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	0	N/A
I need more information on alternative modes	0	N/A
My job requires me to use my car for work	0	N/A
My commute distance is too short	0	N/A
Family care or similar obligations	0	N/A
I like the convenience of having my car	0	N/A
Bicycling or walking isn't safe	0	N/A
There isn't any secure or covered bicycle parking	0	N/A
Other	0	N/A

Employer ID: E80746

# Commute Mode By ZipCode for All Employees

Q6. What is your home zip code?

							Week	ly Cour	nt of Ti	rips By	Mode				
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98004	42	5.63%	4	17	0	0	15	0	2	1	30	0	0	0	132
98119	34	4.56%	8	7	0	0	75	0	6	66	8	0	0	0	1
98117	28	3.75%	12	7	0	0	82	0	18	2	8	0	0	0	1
98006	27	3.62%	5	25	13	0	12	0	0	2	18	0	0	0	59
98122	27	3.62%	6	24	0	0	37	6	15	1	15	0	0	0	20
98121	26	3.49%	5	1	0	0	61	0	17	31	8	0	0	0	7
98109	25	3.35%	14	15	0	0	31	0	11	37	9	0	0	0	5
98052	23	3.08%	10	2	3	1	12	1	0	0	8	0	0	0	79
98107	22	2.95%	7	5	0	0	60	1	10	0	10	0	0	0	5
98007	19	2.55%	0	7	0	0	9	1	0	0	12	0	0	0	64
98103	19	2.55%	31	16	0	0	35	0	4	4	4	0	0	0	0
98029	18	2.41%	6	1	4	0	1	0	0	0	17	0	0	0	57
98075	18	2.41%	5	8	2	0	0	0	0	0	13	0	0	0	60
98034	17	2.28%	8	7	5	0	2	1	0	0	18	0	0	0	40
98199	17	2.28%	12	11	0	0	38	0	6	5	7	0	0	0	0
98116	16	2.14%	13	5	6	0	3	0	5	0	19	0	0	20	0
98033	15	2.01%	20	8	0	0	0	0	0	0	10	0	0	0	37
98053	15	2.01%	5	2	0	0	0	0	0	0	12	0	0	0	52
98012	14	1.88%	10	14	8	0	12	0	0	0	18	0	0	0	8
98115	14	1.88%	13	13	11	0	14	0	2	0	13	0	0	0	1
98011	12	1.61%	8	0	5	0	6	0	0	0	8	0	0	0	31
98021	12	1.61%	1	6	5	0	2	1	0	0	9	0	0	0	33
98005	11	1.47%	10	2	3	0	4	0	3	0	6	0	0	0	15
98008	11	1.47%	8	3	0	0	5	1	0	0	12	0	0	0	24
98074	11	1.47%	5	3	9	0	1	0	0	0	6	0	1	0	28
98102	11	1.47%	3	2	0	0	16	17	6	1	3	0	0	0	6

Employer ID	: E80746
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							Week	ly Cour	nt of Ti	rips By	Mode				
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98065	10	1.34%	2	3	5	0	1	0	0	0	12	0	0	0	29
98118	10	1.34%	7	0	0	0	8	27	0	0	6	0	1	0	0
98126	10	1.34%	4	15	0	1	15	0	2	0	11	0	0	0	1
98133	9	1.21%	10	7	0	0	23	0	0	0	5	0	0	0	0
98056	8	1.07%	5	7	0	0	11	0	0	0	9	0	0	0	8
98072	8	1.07%	7	7	0	0	0	0	0	0	3	0	0	0	17
98136	7	0.94%	10	9	0	0	5	0	1	0	4	0	0	5	0
98144	7	0.94%	1	0	0	0	4	13	5	0	3	0	0	0	5
98155	7	0.94%	12	0	2	0	16	0	0	4	2	0	0	0	0
98177	7	0.94%	9	0	0	0	23	0	0	0	4	0	0	0	0
98027	6	0.80%	1	0	5	0	0	0	0	0	5	0	0	0	19
98036	6	0.80%	6	3	13	0	4	0	0	0	3	0	0	0	0
98045	6	0.80%	11	0	0	0	0	0	0	0	9	0	0	0	9
98059	6	0.80%	4	5	0	1	10	0	0	0	7	0	0	0	2
98106	6	0.80%	6	17	0	0	3	0	0	0	3	0	0	0	0
98112	6	0.80%	5	4	0	0	14	1	2	3	2	0	0	0	0
98019	5	0.67%	4	6	0	0	0	0	0	0	5	0	0	0	9
98038	5	0.67%	5	5	0	0	0	5	0	0	6	0	0	0	3
98040	5	0.67%	14	5	0	0	5	0	0	0	3	0	0	0	0
98104	5	0.67%	1	0	0	0	5	1	0	3	2	0	0	0	12
98105	5	0.67%	9	0	0	0	6	4	3	0	2	0	0	0	0
98125	5	0.67%	0	0	10	0	12	0	0	0	0	0	0	0	0
98028	4	0.54%	5	1	4	0	0	0	0	0	2	0	0	0	8
98032	4	0.54%	6	0	0	0	1	4	0	0	7	0	0	0	0
98087	4	0.54%	6	3	0	0	10	0	0	0	1	0	0	0	0
98203	4	0.54%	3	1	0	0	5	6	0	0	4	0	0	0	2
98001	3	0.40%	0	4	0	0	0	7	0	0	4	0	0	0	1
98026	3	0.40%	6	7	0	0	0	0	0	0	3	0	0	0	0
98042	3	0.40%	0	0	0	0	1	9	0	0	0	0	0	0	5

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			Weekly Count of Trips By Mode												
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98092	3	0.40%	0	5	0	0	0	9	0	0	3	0	0	0	0
98101	3	0.40%	0	0	0	0	6	0	5	0	1	0	0	0	3
98272	3	0.40%	0	0	0	0	0	0	0	0	6	0	0	0	10
98275	3	0.40%	0	0	0	0	5	0	0	0	3	0	0	0	0
98023	2	0.27%	1	4	0	0	4	0	0	0	1	0	0	0	0
98043	2	0.27%	5	0	0	0	4	0	0	0	0	0	0	0	1
98058	2	0.27%	0	1	0	0	4	1	0	0	4	0	0	0	0
98077	2	0.27%	1	0	0	0	0	0	0	0	4	0	0	0	5
98108	2	0.27%	0	1	0	0	3	4	0	0	2	0	0	0	0
98110	2	0.27%	0	0	0	0	0	0	4	0	3	0	0	3	0
98146	2	0.27%	2	5	0	0	0	0	0	0	4	0	0	0	0
98168	2	0.27%	5	0	0	0	3	0	0	0	1	0	0	0	0
98178	2	0.27%	0	0	0	0	2	3	0	0	5	0	0	0	0
98208	2	0.27%	0	0	8	0	0	0	0	0	2	0	0	0	0
98296	2	0.27%	0	1	0	0	0	0	0	0	2	0	0	0	7
98332	2	0.27%	1	0	0	0	5	1	0	0	2	0	0	0	0
98371	2	0.27%	0	0	0	0	0	10	0	0	0	0	0	0	0
98375	2	0.27%	4	0	0	0	0	5	0	0	0	0	0	0	0
98391	2	0.27%	0	1	0	0	0	9	0	0	0	0	0	0	0
98407	2	0.27%	3	4	0	0	0	0	0	0	3	0	0	0	0
	1	0.13%	0	0	0	0	5	0	0	0	0	0	0	0	0
91803	1	0.13%	1	0	0	0	0	0	0	0	4	0	0	0	0
98003	1	0.13%	0	0	0	0	4	0	0	0	0	0	1	0	0
98020	1	0.13%	1	4	0	0	0	0	0	0	0	0	0	0	0
98030	1	0.13%	0	0	0	0	0	5	0	0	0	0	0	0	0
98031	1	0.13%	4	3	0	0	0	0	0	0	0	0	0	0	0
98037	1	0.13%	4	0	0	0	0	0	0	0	1	0	0	0	0
98055	1	0.13%	3	0	0	0	0	0	0	0	2	0	0	0	0
98070	1	0.13%	1	0	0	0	0	0	0	0	0	0	0	4	0

	ори		Weekly Count of Trips By Mode												
				recently Country 111ps By Fixed											
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98148	1	0.13%	1	0	0	0	0	3	0	0	0	0	0	0	0
98166	1	0.13%	1	0	0	0	0	4	0	0	0	0	0	0	0
98188	1	0.13%	5	0	0	0	0	0	0	0	0	0	0	0	0
98204	1	0.13%	1	0	0	0	1	0	0	0	3	0	0	0	0
98223	1	0.13%	0	0	0	0	3	1	0	0	1	0	0	0	0
98226	1	0.13%	1	0	0	0	0	0	0	0	4	0	0	0	0
98258	1	0.13%	0	0	0	0	3	2	0	0	0	0	0	0	0
98354	1	0.13%	0	0	0	0	5	0	0	0	0	0	0	0	0
98362	1	0.13%	3	0	0	0	0	0	0	0	2	0	0	0	0
98374	1	0.13%	0	0	0	0	0	0	0	0	1	0	0	0	0
98383	1	0.13%	0	0	0	0	0	0	0	0	1	0	0	4	0
98404	1	0.13%	0	0	0	0	0	5	0	0	0	0	0	0	0
98466	1	0.13%	0	0	0	0	0	3	0	0	2	0	0	0	0
99224	1	0.13%	1	0	0	0	0	0	0	0	5	0	0	0	0
99352	1	0.13%	2	0	0	0	0	0	0	0	2	0	0	0	1